

Sustainability policy – EHS (H&S, environmental & energy management)

Company introduction:

The company Promens Zlín a.s. was founded in 1991. We are dedicated to the development and production of large-scale plastic parts in medium series using RIM, SMC (Sheet Moulding Compound) and VF (vacuum forming) technologies. We ensure comprehensive deliveries including all subsequent production and logistics processes, such as CNC cutting, gluing, assembly and painting.

Company statement:

We accept sustainability in particular as a complex of options for creating a safe working environment, environmental protection and sustainable resource management. We emphasize above all the health and personal self-leading development of our employees (Regeneration), successful and productive relationships with stakeholders (ESG) with the aim of achieving synergistic solutions and fulfilling company values, legal and other requirements.

Therefore:

together we strive to achieve the highest standards in mutual cooperation and respect:

in health and safety thanks to:

- risk/incident prevention and appropriate PPE;
- emergency preparedness and machine safety;
- chemical safety and fire protection;
- introduction of ergonomic standards;

in environmental protection thanks to:

- energy efficiency and decarbonisation strategy with the aim of using available renewable resources;
- reduction of emissions (including GHG) and amount of waste;
- circular economy and protection of water resources.
- > We constantly improve systems through effective learning and living the company values according to the concept of Continuous Improvement of the Learning Company (TZUP).

Members of the management team (VVT) agree and undertake to fulfill the Policy.

Curr Like Bosales Red Curr Criam Direction Currill Cu

Sustainability

Synergy

Proactivity

Common benefit

Priorities

Mutual respect

Meaningful goal